



**STUDENT PLACEMENT  
& GRADUATE**

**DEVELOPMENT  
PROGRAMME**





# About Duggan Brothers

## Who are Duggan Brothers?

Duggan Brothers stand as a cornerstone in Ireland's construction landscape.

Recognised as one of Ireland's premier general building contractors, we have a rich legacy spanning over a century, with an extensive portfolio of over 1,000 successfully completed projects across various sectors.

## SECTORS

- Commercial
- Conservation & Restoration
- Education
- Hotel/ Tourism/ Leisure
- Industrial/ Pharmaceutical
- Residential

Our projects, ranging from €5m to €80m in value, epitomise our commitment to delivering excellence.

In addition to traditional procurement, we operate on a design and build and PPP basis. This adaptability positions us as leaders in the construction industry, allowing us to meet diverse project requirements with unwavering dedication.

We are proud of the experience of our leadership team and the skills and ability of our employees.





## Student Work Placement

At Duggan Brothers, we are dedicated to developing the future of the construction industry by offering students valuable hands-on experience through our work placement program.

Our placements provide students with the opportunity to work on live construction sites, gaining practical insights into the day-to-day operations of a major construction firm.

Students in our program gain experience in roles such as setting out, engineering, project management, commercial management and site safety. They are welcomed as part of the team, encouraged to take on increasing responsibility, and build confidence across diverse projects, gaining exposure to various construction processes.

We also support students pursuing academic qualifications, including degrees in Construction Management, Quantity Surveying and Engineering. Our philosophy is simple: the more students invest in their learning, the more they gain from their placement, shaping their future careers.

### INTERESTED IN JOINING OUR PROGRAMME?

If you are passionate about construction and eager to learn from industry professionals, our student work placement program could be the ideal way to kickstart your career. Get in touch to learn more about how to apply.





# Graduate Programme Introduction

## Graduate Development Programme at Duggan Brothers

Our Graduate Development Programme offers an exciting opportunity for ambitious graduates to launch their careers in the construction industry.

Our programme is designed to provide hands-on experience across a range of disciplines.

### DISCIPLINES

- Project Management
- Construction Management
- Engineering
- Quantity Surveying
- Digital Construction
- Health, Safety & Environment
- Quality
- Building Services

Graduates will work alongside industry experts on high-profile projects, gaining valuable skills and insights in a supportive, collaborative environment.

We are committed to nurturing talent and providing continuous learning opportunities, empowering graduates to grow professionally and progress within our company. With a focus on innovation, development, and career progression, our Graduate Development Programme sets the foundation for a successful and rewarding career in construction.





Over the course of 24 months, our Graduate Development Programme provides structured, hands-on experience and progressive development, equipping graduates with the skills and knowledge needed to thrive in the construction industry.







# Programme Structure & Career Paths

## Why Choose Our Graduate Development Programme?

Our two-year Graduate Development Programme provides participants with an understanding of a broad range of skills and learning experiences. We offer direct mentoring and resources to allow you to develop within the industry.

## OUR PROGRAMME SUPPORTS THE DEVELOPMENT OF BOTH TECHNICAL AND INTERPERSONAL SKILLS INCLUDING

- On-the-Job Learning
- Workplace Mentoring
- Technical Development
- Structured Training

## CAREER PATHS AVAILABLE

- Engineering
- Quantity Surveying
- Building Services
- Digital Construction
- Construction Management
- Project Management
- Health, Safety & Environmental
- Quality





# Why Join Duggan Brothers



## COMPENSATION & BENEFITS

- We offer a competitive remuneration package designed to reflect your skills and potential. As you grow within the company, you will gain access to a range of additional benefits that support both your professional development and personal well-being. Our approach ensures your contributions are recognised and rewarded at every stage of your career.



## HEALTH & WELLNESS

- Employee well-being initiatives
- Safety-first culture
- Work-life balance support



## CAREER DEVELOPMENT

- Professional mentoring & structured training
- Opportunities to work on high-profile projects
- Fast-track career growth potential



## COMPANY CULTURE

- Inclusive and supportive work environment
- Team-building activities and networking events
- Employee recognition and rewards





# Safety & Wellbeing

## Our Commitment

We recognise that a truly thriving workplace is not just about career growth but also about safety and well-being.

Our commitment to creating a safe environment ensures that our team members can focus on their development without compromise.

## A SUPPORTIVE WORKPLACE

We are fully committed to providing opportunities for professional development for our employees. We believe that our positive culture and focus on supporting employee development provide a healthy, enjoyable, and safe workplace. It is our goal to support our employees to reach their full potential.

We encourage and support professional development and career progression at all levels within our business. Our focus on a healthy work-life balance is highlighted by initiatives such as running, walking, and cycling challenges, creating a workplace that inspires and nurtures potential.



# We Reward Performance



## Eddie Cleary Contracts Director

Eddie has been with Duggan Brothers for over 30 years, progressing from an undergraduate role to his current position as Contracts Director.

He holds a BSc in Construction Economics, an MSc in Information Technology for Property & Construction from Salford University, and a Diploma in Project Management from Trinity College Dublin. Committed to continuous professional development, Eddie advanced through various roles before being appointed Contracts Director in 2016.

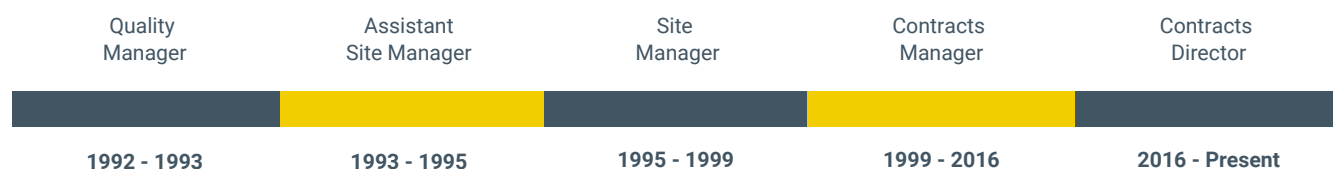
### CAREER TIMELINE



## John Butler Contracts Director

John's career at Duggan Brothers reflects a strong track record of progression and expertise. Joining the company in 1992 as Quality Manager to implement ISO 9002, he transitioned to an Assistant Site Manager role following accreditation in 1993. By 1995, he had progressed to Site Manager, taking on greater project responsibilities before stepping into a Contracts Manager role in 1999. His continued leadership and experience led to his appointment as Contracts Director in 2016. With an Advanced Diploma in Construction Management (1989) and Chartered Membership of the CIOB (1992), John has contributed to a diverse range of projects, from conservation to pharmaceutical, each presenting unique challenges and achievements.

### CAREER TIMELINE







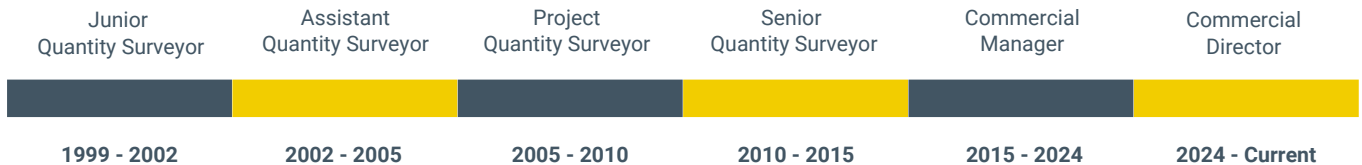
## Gareth Anderson

### Commercial Director

Gareth's journey with Duggan Brothers is a testament to the career growth opportunities within our company. Starting as a Junior Quantity Surveyor, he progressed through several key roles, gaining extensive expertise before being appointed Commercial Director.

With over 30 years of industry experience, Gareth has played a pivotal role in delivering complex projects, managing high-quality finishes, and overseeing multiple subcontractor packages. His progression reflects our commitment to developing talent and fostering long-term career success

#### CAREER TIMELINE

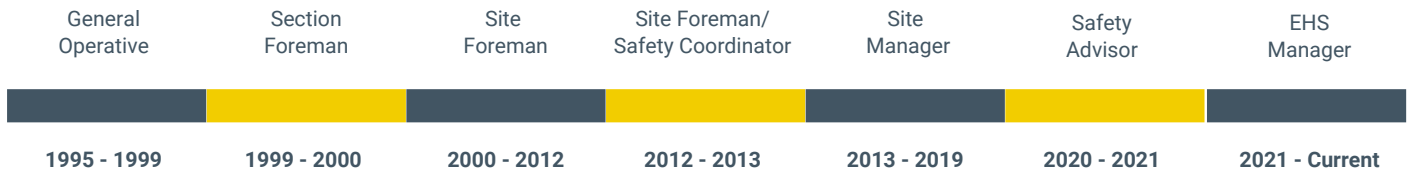


## Paddy Thornton

### EHS Manager

Paddy's career at Duggan Brothers reflects steady progression and a strong commitment to safety. Starting as a general operative in 1995, he advanced to a foreman role in 1999 and moved into site management by 2000. While managing a pharmaceutical project in 2012, he developed a keen interest in EHS, earning a Certificate in Occupational Health and Safety in 2013. After serving as a site manager until 2019, he transitioned to a full-time safety advisory role in 2020. In 2021, he completed a Degree in EHS and was appointed EHS Manager, where he continues to enhance safety standards across our projects.

#### CAREER TIMELINE



## Alan Morrell

### Contracts Manager

We value hard work and dedication, and Alan's career growth reflects these principles. With over 30 years of experience, he has progressed from Foreman to Site Manager, Project Manager, and now Contracts Manager.

Throughout his career, Alan has successfully managed a wide range of projects, including complex builds with high-quality finishes and service installations. His experience spans various sectors, such as Public, Private, Educational, Healthcare, Civil, Commercial, and Residential. Alan's steady progression highlights how commitment and strong performance are recognised within our company.

#### CAREER TIMELINE





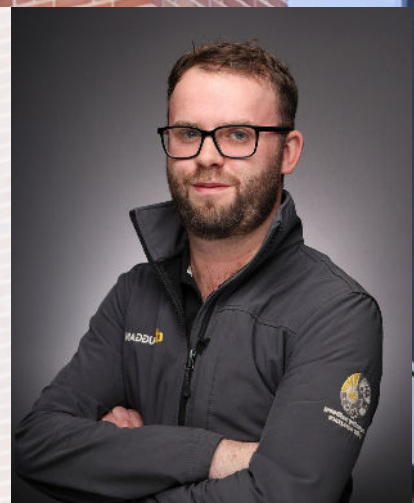
# What our Students & Graduates have to say



*I joined Duggan Brothers as a secondary school student at the Forensic Science Ireland site, where I was warmly welcomed and introduced to the industry. Since then, I have gained hands-on experience across multiple sites, including Mountmellick, the National Archives, and 52SSG, working in engineering, management, and safety. In addition to completing training courses such as LUGS and Slinger/Signaller, I am pursuing a BSc (Hons) in Construction Management and Engineering at the University of Limerick. The combination of practical experience and academic learning has been invaluable in building my skills and confidence. The support and opportunities I have received have reinforced my passion for the industry and my ambition to continue growing within it.*

**Grace Butler**  
Student

*"From day one of arriving in Dorset Street with very little knowledge of how a construction site works, I was treated like a member of the team by everyone from the foremen to the contracts managers. When given a new task it was explained thoroughly to me, not once was I expected to know everything and I was always encouraged to ask as many questions as necessary which made it much easier to learn. The advice I was given was "you will get out of this placement what you put into it", which in the end I realised is true, the more you are willing to learn the more responsibilities you will get, which will help you progress your development"*



**Richard Watson**  
Site Supervisor





# Reach Out

Contact us to discuss your future



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